

West End House Girls Camp

2024 Season - 7 weeks

Cabin & Activity Staff **Starting Pay (pay increases by \$200/year for each returning year*)**

Jr Counselor	\$1,100 (all season only)
College-FR/SO: Ages 18-19	\$2,500
College- JR/SR+: Age 20+	\$2,600
International Staff	Base salary minus Agency Fees

Leadership Staff **Starting Pay**

Program Director	Negotiated Salary based on skills & experience
Waterfront Director	Negotiated Salary based on skills & experience

Support Staff **Pay Scale**

Registered Nurse	Negotiated Salary based on skills & experience
Head Cook	Negotiated Salary based on skills & experience
Assistant Cook	Negotiated Salary based on skills & experience

Incentives

WFA/WFR	\$100/summer
Archery Certification	\$100/summer
Lifeguard Certification	\$150/summer
End of Summer Bonus**	Staff Training + 3 Sessions + W3 + Clean-Up: \$300

*Starting in 2023

**Jr Counselors are eligible for this bonus by attending staff training and all 3 sessions.